502 N. LONG STREET SALISBURY, NC 28144



#### Dear Prospective Volunteer,

Thank you for your interest in volunteering for Family Crisis Council and supporting our mission to help survivors of domestic violence, sexual assault, and human trafficking. The steadfast dedication and tireless energy of volunteers sustains the life-saving services of our organization.

Family Crisis Council partners with volunteers to provide both direct and indirect services. In direct service opportunities, volunteers work with our clients and are required to participate in advocacy training prior to service. In indirect service opportunities, volunteers assist the agency in other ways, such as special event support, administrative support, and shelter upkeep. In your application, we ask you to designate if you will initially pursue direct or indirect service. Please note that this does not limit your future avenues of service, but instead helps us individualize your training requirements. The current needs of the agency may take precedence in the placement process; therefore, your flexibility is appreciated.

In addition, the agency is required by law to conduct criminal background checks on all prospective volunteers. The accompanying form authorizes Family Crisis Council to initiate this process. Our agency covers the cost of conducting the background check and keeps the results confidential. Should anything of concern arise from the background check, this information will only be shared among the prospective volunteer, the Executive Director. You are encouraged to contact the Executive Director if you have any questions or concerns during the application process. Upon receipt of your completed application, the Executive Director will contact you to set up a personal interview.

We look forward to receiving your application and thank you for your willingness to support individuals who are seeking to rebuild their lives free from violence.

Thank you, Family Crisis Council of Rowan County Administrative Team

# **VOLUNTEER APPLICATION**

## PLEASE TYPE OR PRINT LEGIBLY IN BLUE OR BLACK INK. APPLICANT INFORMATION Full Name: Today's Date: Address: City: Date of Birth: Zip Code: County: Phone Number: Best Hours to Reach: **Email Address:** Gender: Languages Spoken Fluently: Ethnicity: NOTE: GENDER & ETHNICITY ARE NOT REQUIRED, BUT WILL HELP FAMILY CRISIS COUNCIL WHEN APPLYING FOR GRANT FUNDING. **EDUCATION High School:** Years Attended: Did you graduate? Yes No Address: College: Years Attended: Did you graduate? Yes No Address: Other: Years Attended: Did you graduate? Yes No Address: WORK EXPERIENCE Where: Job Title: Job Duties: Dates: Where: Job Title: Job Duties: Dates: Where: Job Title: Job Duties: Dates: **VOLUNTEER EXPERIENCE** Where: Job Title: Job Duties: Dates: SPECIAL TRAININGS, WORKSHOPS, INTERNSHIPS, LICENSES, CERTIFICATIONS DESCRIPTION OF SPECIAL SKILLS, INTERESTS OR HOBBIES

## PROGRAM PREFERENCE PLEASE CHECK THE TYPE OF VOLUNTEER POSITION YOU DESIRE: Administrative/Office Support Webmaster Child Care Community Outreach & Education Fundraising Court Advocacy Facility Maintenance Victim Advocate/Hospital Special Events Accompaniment Crisis Line Advocate Trainer/Facilitator Other **VOLUNTEER AVAILABILITY** PLEASE INDICATE THE TIMES WHEN YOU ARE AVAILABLE TO VOLUNTEER: Sunday Monday Tuesday Wednesday Thursday Friday Saturday Morning Afternoon Evening **EMERGENCY CONTACT:** Name: Relationship: Address: City: State: Zip Code: Phone Number: Did your employer offer a matching fund or company contribution for your volunteer service? How did you learn about Family Crisis Council's Volunteer Program? Other Website or Special FCC Website Social Media School Church Newspaper Event (please specify): Other source (please specify): If yes, please specify: Are you volunteering to fulfill school/church requirements? Yes By what date? How many hours are you required to complete? REFERENCES PLEASE LIST THREE REFERENCES (AT LEAST ONE PROFESSIONAL REFERENCE): Phone Number: Name: Address: Email: **COMMENTS:** (FOR OFFICE USE ONLY)

Name: Phone Number: Address: Email: **COMMENTS:** (FOR OFFICE USE ONLY) Phone Number: Name:

Email:

**COMMENTS:** 

Address:

(FOR OFFICE USE ONLY)

### DISCLOSURE AND AUTHORIZATION FORM TO OBTAIN CONSUMER REPORTS FOR EMPLOYMENT PURPOSES

\*\*This document is a requirement of Intellicorp for the agreement of services rendered. However, for the purpose of employment or to serve in an Intern or volunteer capacity, Family Crisis Council will be conducting only Background Checks. \*\*

Please Read Carefully Before Signing the Authorization

#### **DISCLOSURE**

In considering you for employment and, if you are employed, in considering you for subsequent promotion, assignment, reassignment, retention, or discipline, Family Crisis Council may request and rely upon one or more consumer reports or investigative consumer reports about you that we obtain from a consumer reporting agency, such as IntelliCorp Records, Inc.

#### For explanation purposes:

- · a "consumer report" is a written, oral or other communication of any information by a consumer reporting agency bearing on your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living which is used or expected to be used or collected in whole or in part for the purpose of serving as a factor in making an employmentrelated decision about you. Such information may include, for example, credit information, criminal history reports, or driving records; and
- · an "investigative consumer report" is a consumer report in which information on your character, general reputation, personal characteristics, or mode of living is obtained through personal interviews with your prior employers, neighbors, friends, or associates, or with others who may have knowledge concerning any such items of information. In the event an investigative consumer report is requested about you, you are entitled to additional disclosures regarding the nature and scope of the investigation requested, as well as a written summary of your rights under the Fair Credit Reporting Act ("FCRA").

Under the FCRA, before the Company can obtain a consumer report or investigative consumer report about you for employment purposes, we must have your written authorization. Before we take adverse action on the basis, in whole or in part, of information in that report, you will be provided a copy of that report, the name, address, and telephone number of the consumer reporting agency, and a summary of your rights under the FCRA.

Under the FCRA, before the Company can obtain a consumer report or investigative consumer report about you for employment purposes, we must have your written authorization. Before we take adverse action on the basis, in whole or in part, of information in that report, you will be provided a copy of that report, the name, address, and telephone number of the consumer reporting agency, and a summary of your rights under the FCRA.

I have read and understand the foregoing Disclosure, and authorize the Family Crisis Council to obtain and rely upon consumer reports or investigative consumer reports in considering me as a volunteer or for employment and, if I am employed, in considering me for subsequent promotion, assignment, reassignment, retention, or discipline. By my signature below, I authorize the Family Crisis Council to obtain any such reports and to share the information received with any person involved in the volunteer/employment decision about me.

I do do not authorize you to contact my current employer for Employment and Reference
Verifications.
(This will authorize immediate inquiries to the Human Resources Department and to any listed
supervisors or references in the Employment/Reference Section of your application.)
I also agree that this Disclosure and Authorization in original, faxed, photocopied, or electronic (including
electronically signed) form will be valid for any consumer reports or investigative consumer reports that

**Applicant Signature** Date

may be requested about me by or on behalf of the Family Crisis Council.

# PERSONAL DATA

_ast Name:	First Name:	Middle Name:
PLEASE LIST ANY ADDRESSES LIVED AT IN THE PAST SEVEN YEARS. (INCLUDE STREET, CITY, STATE & ZIP CODE)		DATES OF RESIDENCE:
Date of Birth:	Other Names Used: INCLUDING MAIDEN NAMES:	Years used:
Social Security Number:	Driver's License Number:	State:
to request the nature request, including sou	ke a request to IntelliCorp Records, Inc. and substance of all information in its t rces of information, and the recipients c. has previously furnished within the t	files on me at the time of my of any reports on me which
complete. I understan statement, or answer	nents of the personal data I have provided and agree that any omission, false st made by me on my application or any cient grounds for rejection of employn	atement, misleading supplements to it and in any
APPLICANT'S PRINTED I	NAME APPLICANT'S SIGNA	TURE DATE